



## **Whistle Blower Policy**

ICICI Bank is committed to adopting the highest business, governance, ethical and legal standards. An important policy in this context is the Whistle Blower Policy that the Bank formulated as early as 2003. The Whistle Blower Policy covers all employees, including directors of the Bank.

The Whistle Blower Policy encourages employees to report any breach of any law, statute or regulation by the Bank, issues related to accounting policies and procedures, acts resulting in financial or reputation loss and actual or suspected fraud and criminal offences. The Policy provides a secure mechanism for employees to raise concerns (with an option to remain anonymous), which are appropriately and independently investigated, addressed and reported to the Audit Committee of the Board. The policy also ensures appropriate protection to the individuals raising the concerns.

The Whistle Blower policy also complies with the vigil mechanism as envisaged by the Companies Act, 2013 and the rules framed thereunder.